Canadian Mental Health Association Ontario | Association canadienne pour la santé mentale Ontario

Policy Analyst (Lead on Health Equity)

Full-Time Permanent Position

The Canadian Mental Health Association (CMHA) Ontario, is a provincial association, committed to improving services and support for individuals living with mental illnesses and addictions issues, and to the promotion of mental health in Ontario.

We are seeking an experienced individual to join our Policy Department. Reporting to the Director, Public Policy, the Analyst will investigate trends and opportunities, coordinate projects, manage a community of practice, review legislation and public policy, and recommend policy options for CMHA Ontario to contribute to the advancement of mental health promotion for immigrant, refugee, and racialized communities and Indigenous communities. The Analyst will coordinate projects that convene multiple stakeholders from a variety of organizations that serve immigrant, refugee, and racialized communities as well as Indigenous populations including First Nations, Inuit, and Métis communities on public policy-related issues in mental health and addictions. The Analyst will appraise health promotion and health service delivery approaches, identify options and monitor health system performance. The Analyst will design and analyze surveys, as well as extract, analyze and report secondary data that supports the policy functions of the organization. The Analyst will prepare briefs, reports, submissions and presentations, and provide policy advice and leadership to provincial committees and working groups. The Analyst will maintain an up-to-date knowledge of trends, health equity and mental health promotion approaches, clinical studies, and mental health and addictions issues affecting immigrant, refugee, and racialized communities and Indigenous communities, and identify common themes and prepare clearly articulated written analyses and short papers. The Analyst will maintain an up-to-date knowledge of statistical sources related to health equity, mental health and addictions, health promotion and prevention, and participate in the development of knowledge transfer resources. The Analyst will promote the inclusion, consultation, and engagement with immigrant, refugee, and racialized communities and Indigenous communities and organizations within CMHA Ontario and across CMHA branches in the province.

We are seeking an experienced individual with a Graduate degree in public policy, social work, health equity, human rights, health promotion or a related field. A minimum of 5 years experience in policy analysis, health services research or health system development pertaining to immigrant, refugee, and racialized communities and Indigenous communities required. Familiarity with key concepts of health equity, human rights, mental health promotion and social determinants of health required. Familiarity with provincial directions in health equity and health care reform in Ontario required. Advanced knowledge of the mental health and addictions sector, specifically issues relating to immigrant, refugee, and racialized communities and Indigenous communities required. Experience in social marketing, program planning and developing and evaluating health promotion resources required. Experience working in multi-sectoral partnerships, government agencies and knowledge of the public policy environment in Ontario required. Experience managing projects and managing multiple tasks within established timelines in a team environment required. Work experience in the mental health and addictions, or broader community and social services sector is an asset.

We encourage applications from all individuals with relevant experience, including consumers and family members.

Please note: this full-time permanent position is part of the OPSEU Bargaining Unit.

Salary range: $71,722 to $80,655

Please submit your resume to:
Director, Corporate Resources
Canadian Mental Health Association, Ontario Division
180 Dundas Street West, Suite 2301
Toronto, Ontario, M5G 1Z8
Fax: (416) 977-2813
Email: careers@ontario.cmha.ca

Closing date: June 28, 2019 at 6:00pm

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.