Canadian Mental Health Association
York and South Simcoe
Mental health for all

INTERNAL / EXTERNAL POSTING
Posting Date: October 6, 2016
Closing Date: October 20, 2016

Registered Nurse (RN), ACT SW Team (Assertive Community Treatment)

Closing Date: October 20, 2016

Permanent, Full-time, 35 hours/week

Competition #: 201646

Our Mission: As the nation-wide leader and champion for mental health, CMHA facilitates access to the resources people require to maintain and improve mental health and community integration, helps build resilience, and supports recovery from mental illness.

Our Organizational Values:

- Client and Family Centered – through partnership, accountability and action
- Culturally Competent – to provide the best service and work experience
- Innovation – to bring value to our community

Team Values: Trust, Respect, Communication and Teamwork.

Hours of work: 35 hours per week. Flexible evening or weekend hours may be required.

Location: York Region & South Simcoe

Job Profile:

The Registered Nurse (RN), ACT Team works with clients 16 years of age and older who are experiencing significant challenges with activities of daily living, social role, and functioning across all domains – health, educational, vocational, emotional, social, recreational, and financial as a result of serious and persistent mental illness. In collaboration with the ACT team, the RN conducts mental and physical health assessments, plans, develops, coordinates and provides treatment and rehabilitation, as well as professional support, and makes referrals to community resources, including community physicians. Using an Empowerment/Recovery approach, the RN provides support, assistance, counseling, referrals, and education to clients, and with their permission, their families.

The RN is responsible for the management and administration of medication in conjunction with the ACT psychiatrist. An integral part of the ACT team, the RN works collaboratively with other team members, sharing shift management responsibilities.

In addition to compliance with all organizational policies and procedures, the incumbent is also expected to behave ethically, demonstrate competence in effective communication and team building, demonstrate effectiveness in working in a collaborative environment, and demonstrate confidence in decision-making and in building relationships.

This position reports to and is supervised by the Program Manager.

Requirements:

- Licensed Registered Nurse (B. Sc. N degree)
- Member in good standing with the Ontario College of Nurses
- A second language (Cantonese, Mandarin, Russian, Italian, Persian, Punjabi, Korean, Tamil, Urdu) reflecting the local community is preferred.
- Four or more years experience as an RN, preferably in a mental health setting
- Excellent health assessment skills, sound clinical judgment and diagnostic skills
- Experience working with individuals experiencing serious mental illness, concurrent disorders and dual diagnosis (developmental disability and/or traumatic brain injury) is preferred
- Experience with administration, injection, side effects and iatrogenic manifestations of psychotropic medications, especially the newer neuroleptics
- Knowledge of the Ontario Mental Health Act, mental health reform principles, the Substitute Decisions Act, the Health Care Consent Act and PHIPA requirements
- Ability to apply Recovery principles and empowerment oriented philosophies and practices in work with clients
- A valid Canadian driver's license, a minimum $1,000,000 third party liability insurance and proof that insurance covers use of personal vehicle to transport clients
- A satisfactory Vulnerable Sector Screening (Police Check)

Working Conditions:

Office work, community settings, meetings and administration of medications in clients' home and travel with clients. Periodic / scheduled evening and weekend on-call duties are required.

Disclaimer

In keeping with mental health reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.

Why work for CMHA York Region?

We are team committed to our vision of mentally healthy people in a healthy society. That means we respect that our clients are the experts in their recovery journey and our role is to provide support, resources and opportunities based on their hopes and dreams. It means that we foster and encourage an entrepreneurial spirit to create, implement and sustain innovative, evidence based and transformational impact. We seek out and build partnerships, collaborate and share knowledge to be the most culturally competent team and fully integrated service delivery partner.

Our team cares for each other. We have our own team values of trust, respect, teamwork and communication. We hold ourselves accountable and we celebrate our wins. Because we risk, we learn and we take the opportunity and time to constantly improve our skills, the way we function as a team and ultimately deliver services.

We are a team committed to mental health for all. Join us and be part of providing great care in great communities!

Application Procedures:

If you are interested in this opportunity, please follow the link indicated on this posting. Complete the application form and submit cover letter and resume together as one (1) document / attachment in the Resume section, outlining how your experience matches our requirements, to the Human Resources Department quoting Competition # 201646.

CMHA, York Region Branch supports the recovery of people with mental illness and promotes diversity in the workplace. We welcome consumers, women, aboriginal people, people with disabilities, and members of the LGBT, visible minority and immigrant communities to apply.

To request this posting in an alternate format or to request accommodation in the application process, email careers@cmha-yr.on.ca

Posting Link: http://bit.ly/2cXdZRA

Online: www.cmha-yr.on.ca, complete Application under CAREERS section.

While we thank all candidates for their interest, only those selected for an interview will be contacted.